

**TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more**

**DPI 30 June 2001 – 30 June 2011**

<b>Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2011)</b>																
	<b>P2</b>		<b>P3</b>		<b>P4</b>		<b>P5</b>		<b>D1</b>		<b>D2</b>		<b>ASG</b>		<b>USG</b>	
	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011
Total %	55.0	63.0	58.7	53.4	47.5	41.3	39.4	41.7	53.3	68.8	16.7	0.0	0.0	0.0	0.0	0.0
Total change %	<b>8.0</b>		<b>-5.3</b>		<b>-6.1</b>		<b>2.3</b>		<b>15.4</b>		<b>-16.7</b>		<b>0.0</b>		<b>0.0</b>	

<b>Average annual increment (Percentage)</b>								
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
June 2001 – June 2011	0.8	-0.5	-0.6	0.2	1.5	-1.7	0.0	0.0

<b>Year at which gender parity will be reached at current average annual increment</b>									
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>	
At June 2001 – June 2011 average annual increment	Reached	Reached	Never	2048	Reached	Never	Never	Never	

<b>Year at which gender parity will be reached at 2% annual increase</b>							
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
Reached	Reached	2015	2015	Reached	2036	2036	2036

<b>Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)</b>							
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
Reached	Reached	2.2	2.1	Reached	12.5	12.5	12.5

\*Source: Prepared on the basis of data provided by the Office of Human Resources Management.